

**HIDRO RUBBER IBÉRICA S.A.**, which specializes in the transformation and sale of technical rubber products, with a concern for the environment and the safety of its workers, and an awareness of the new competition rules within the scope of the regional communities for quality material, wishes to launch a new phase in which the efficiency of the integrated management system is guaranteed.

A crucial objective will be to work under a documented and regularly verified system, as established by regulations UNE-EN ISO 9001, IATF 16949, UNE-EN ISO 14001, all of which are in force for each case.

In line with the above, Management undertakes to provide the material and human resources necessary for the proper development of the company's activities as well as lead this process in collaboration with the quality Manager.

**HIDRO RUBBER IBÉRICA S.A.** undertakes to comply with applicable laws and other requisites inherent to the organization (customer, external environmental-related agencies and the prevention of occupational hazards), only selling products that are to our customers' satisfaction, and with a spirit based on continuous improvement at all times, in such a way that allows us to be competitive in the market.

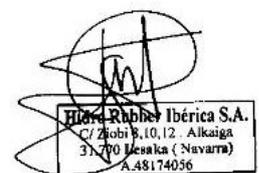
In environmental terms, the prevention of pollution, the reduction in the impact on the environment and the management of waste generated by the company's activity constitute a fundamental task of our policy.

All staff strive and are responsible for quality, the Prevention of Occupational Hazards and the Environment, who will be therefore properly trained and informed, ensuring adequate facilities and infrastructure and the provision of a safe place for employees.

Hydro Rubber is a company that ensures the reputation of its name on the market. All staff from our company must act in a professional and ethical manner with a responsibility for their activity. Particularly prevalent in Management posts is transparency towards shareholders, employees and external auditors. Furthermore, staff working in any jobs involving contact with suppliers and customers, will act in an ethical and lawful manner, and shall not offer or accept any gifts or commissions, in cash or in kind, that may alter the rules of free competition in the production and distribution of goods and services as well as not working with any suppliers or customers who break the law or do not respect human dignity.

**HIDRO RUBBER IBÉRICA S.A.** management, with the principles set out above, shall establish objectives, goals and programs that will be regularly reviewed. It also undertakes to notify all personnel or the organisation related to the company of this document that will be made available publicly.

Management understands the company to be a common project of all of the workers in the same, where we must strive for motivation, maximum responsibility, cooperation and camaraderie among all of its members.



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